Why WestlawNext® Canada?

Not all legal research systems are created equal.
Cutting-edge search technology, intelligent tools, and an intuitive design are the key differentiating factors that offer legal professionals greater efficiency, effectiveness and confidence in their legal research.

EmploymentSource™
EmploymentSource™ works as hard for you as you do for your clients.

EmploymentSource is the complete mix of resources you need to research effectively and manage your practice efficiently. Our premier employment content on WestlawNext® Canada is integrated with relevant case law, legislation, expert commentary, and legal memos.

• Effectively advise on compliance
• Defend occupational health and safety charges
• Prepare successful dismissal or termination strategies

Canada’s most advanced legal search engine
Search the way you want across multiple content types with one query. Results will suggest related content for you to consider.

Exclusive and leading commentary
Gain insight with expert commentary on employment, wrongful dismissal, accommodation in the workplace, and occupational health and safety law.

Wrongful Dismissal Quantum Service
New functionality displays results in interactive graphs and charts – all with links to full text cases.

Exclusive Current Awareness resources
Access the most recent issues of two leading employment and dismissal law newsletters and digests, with links to the case law.

Build a legal strategy in less time and with more confidence.
Instantly evaluate what a claim is worth with our Wrongful Dismissal Quantum Service

The Wrongful Dismissal Quantum Service provides immediate context and multiple views of your query to consider. You can confidently advise clients on pursuing litigation, a negotiated settlement, arbitration or mediation - while reducing your legal research costs.

- Summary Table shows damage awards from highest to lowest, and the average, median and number of awards
- Awards Over Time graph illustrates the trends and identifies a typical award
- Graphs and charts link to case law so you can easily determine if the results apply to your case
WestlawNext® Canada even suggests related content for additional insights

All the related documents are included in each search, giving you greater efficiency and confidence in your research.

**Court Decisions**
- Complete coverage of employment-related court decisions, including Dominion Law Reports from 1912 and cases reported in Canadian Cases on Employment Law (C.C.E.L.) from 1983
- Comprehensive coverage of unreported decisions from the courts from 1977 to present
- Court decisions cited in the Commentary, including cases reported in the Dominion Law Reports since 1912

**Human Rights Tribunal Decisions**
- British Columbia Human Rights Tribunal – from 2009
- Canadian Human Rights Tribunal – from 1997
- New Brunswick Board of Inquiry – from 1997
- Newfoundland/Labrador Board of Inquiry – from 1997
- Nova Scotia Board of Inquiry – from 1997
- Saskatchewan Human Rights Decisions – from 1997

**Case History**
Shows a graphical representation of the case’s progression through the courts.

**Citing References**
Expert commentary helps you develop a legal strategy and deal with complex cases efficiently.

**Expertly Drafted Legal Memos**
Included with your search results are related employment law legal memos.

**Exclusive Court Documents**
You can view and print PDF documents such as statement of claim and statement of defence.
Advantage Over Other Research Services

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<tr>
<th>Customizable Display</th>
<th>Other Services</th>
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<td>Clear, intuitive interface leveraging the best of modern web design and lets you customize your interface with most frequently used content on home page for easy access.</td>
<td>Other services have interfaces that are outdated and out of step with expectations of new users. Nothing compares to the customization on WestlawNext Canada.</td>
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<th>Visual Indicators</th>
<th>Other Services</th>
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<td>Visual indicators help you keep track of work you have already done.</td>
<td>No other service has anything comparable to WestlawNext Canada’s visual indicators.</td>
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<th>Primary Law, Analytical, Materials, Legislation Materials</th>
<th>Other Services</th>
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<tr>
<td>Unparalleled breadth and depth of primary law, analytical materials and finding tools. Carswell’s collection further enhanced by Canada Law Book collections, including authoritative case reports, key tribunal materials and market-leading treatises and annotations.</td>
<td>No other service can match our scope and historical depth of coverage.</td>
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<th>Search</th>
<th>Other Services</th>
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<td>Single search box on home page lets you choose how you want to search; plain language, Boolean, find particular document, note up a particular document, and simultaneously search across all content types.</td>
<td>Other services are limited to searching by database or content type, and you are required to choose separate boxes for Boolean terms, plain language, or to find a particular document.</td>
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<th>Sort and Filter Results</th>
<th>Other Services</th>
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<td>Lets you search broadly across all content and then sort by content type such as cases, statutes, and more. You can also narrow your list results by any applicable field: jurisdiction, topic, judge, law firm, and more.</td>
<td>No other service has this level of filtering capability.</td>
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<th>Plain Language Search</th>
<th>Other Services</th>
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<td>Market-leading plain language search engine, with results ranked by relevancy, has been newly enriched to help even novice users find what they need.</td>
<td>Other services do not offer plain language searching capability or the option is limited.</td>
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<th>Unique Editorial Tools</th>
<th>Other Services</th>
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| Primary law documents integrate with related information via editorially created links, ensuring that you find what you need quickly, without missing anything: These links are powered by Carswell’s market-leading finding tools:  
  • Canadian Encyclopedic Digest  
  • Canadian Abridgment classification and case digests  
  • KeyCite Canada (case, statute, regulation and rule citator)  
  • Words and Phrases  
  • Index to Canadian Legal Literature | Other services have tried to create equivalent services to these, but are lacking in terms of historical depth, scope of content, and integration with other content. As a result, these services have far fewer links on primary law documents to related information, making for inefficient research. |

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<th>Project Folders</th>
<th>Other Services</th>
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<td>Allow you to drag-and-drop key documents and text snippets into folders organized by issue, client, or topic, which puts all vital information in one place for quicker access later.</td>
<td>No other service offers integrated foldering for their legal research.</td>
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<th>Notes and Highlighting</th>
<th>Other Services</th>
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<td>You can highlight text within a document. You can also type in your own personal research notes on a particular case for future reference, make a note to yourself to follow up on something, and overall, keep your thought process going and productively captured.</td>
<td>No other service offers the ability to highlight text or create research notes.</td>
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<th>Copy with Citation</th>
<th>Other Services</th>
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<td>You can copy and paste text into your work product with all available citations.</td>
<td>No other service offers this.</td>
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Canada’s Most Advanced Legal Search Engine

You Ask
Plain language or Boolean, our search engine understands what you’re asking for.

We Search
Across multiple content types through our unmatched legal content collection.

You Find
Exactly the results you need, relevant for your legal issue. No more, no less.

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- LawSource™
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